

Coach 'Em to Keep 'Em

Retaining Our Workforce

Tuesday, November 5, 2024

9 am - 4:30 pm

Bigfork Valley Hospital, Bigfork

Who Should Attend:

Leaders, middle managers, charge nurses/supervisors, & team members.

Are you tired of recruiting, training and retraining employees only to end up disappointed yet again? Are you experiencing lots of turnover with subsequent lack of applicants to fill the vacant positions? Are you suffering from the lack of engagement on your employee work teams?

If you answered yes to any of these questions then this workshop is for you. There is a solution: coaching! In this interactive experience, we will explore the benefits of coaching employees to improve overall retention of your workforce. A coaching leadership culture is a difference maker. Find out how it can make a difference in your organization.

Come learn and practice coaching skills that make a tremendous impact in growing and supporting people so that they chose to stay with your company. Leave this session with at least 7 additional retention strategies and focus areas for your leadership repertoire.

Don't miss this opportunity. Sign up today!

Instructors:



Cella Janisch-Hartline, RN, BSN, PCC Professional Certified Coach, is the Nursing Leadership Senior Manager for Rural Wisconsin Health Cooperative. Cella brings her experience from over 40 years in various rural healthcare leadership positions to her work as she combines her passion for nursing, leadership, coaching and teaching. Named the 2018 Outstanding Educator through the National Rural Health Association, she engages healthcare participants across the country with her humorous, action-oriented and compassionate approach.



Steve Hartline, ACC Associate Certified Coach, is the co-owner of Enlightened Way New Day where he is a life coach. Steve has over 30 years in retail management. He has spent the last 10 years in various health care positions. This includes memory care, early autism therapy and he currently works in the Sauk Prairie Healthcare Nutrition department. Steve integrates his leadership knowledge, coaching background and passion for serving others into every life experience.

Participants will learn to:

- Define coaching & understand the impact on retention.
- Reflect on the 8 point wheel of retention model.
- Learn tools and tips to decrease team drama.
- Receive ideas to support an enhanced retention culture.
- Examine the multiple benefits of coaching employees.
- Review coaching questions & have them as takeaways.
- Practice coaching skills to real life examples.



WILDERNESS
HEALTH

For more information please contact:
michelle.hargrave@wildernesshealthmn.org