

GENERATIONS

HEALTH CARE INITIATIVES

Original Mission

In 1917, Andreas Miller established a trust for the benefit of the “worthy sick and the helpless poor.” This gift was the foundation for the Miler-Dwan Medical Center.

Consistent with this legacy, this corporation shall be organized and operated for charitable purposes by undertaking and supporting programs and activities which serve the health care needs of unserved or underserved persons in the area.

GENERATIONS

HEALTH CARE INITIATIVES

Mission:

- ❖ To engage the community to improve health for all, especially the underserved.

Priority Areas:

- ❖ Improve Access to Care
- ❖ Advance Health Equity
- ❖ Leverage and Support Strategic Alliances



What is a Community Health Worker (CHW)



FROM THE
COMMUNITY



LIAISON



CAPACITY
BUILDER

CHWs are
known by
many
names

- ❖ Advocate
- ❖ Health Navigator/ Patient Navigator
- ❖ Community Outreach Worker
- ❖ Certified Peer Support Specialist
- ❖ Community Health Representative
- ❖ Case Manager/Care Coordinator
- ❖ Community Health Coordinator

Core CHW Roles

Cultural
Mediation

Culturally
Appropriate
Education

System
Navigation

Coaching &
Social Support

Advocacy

Capacity
Building

Direct Service

Assessment

Outreach

Evaluation &
Research

Core CHW Skills

Communication

Relationship-
Building

Navigation

Capacity
Building

Advocacy

Education &
Facilitation

Assessment

Outreach

Professional
Conduct

Evaluation &
Research

Knowledge
Base

Where & How CHWs Work

Health Care settings

Community Organizations

Public Health

Schools

Prisons

Churches

Part of a team

Meets clients in variety
of places

Supervisor relationship

Reimbursement

MN Standardized Competency Based Curriculum



Certificate program.



Over 500 CHW certificate holders in Minnesota



Often first in their families to go to college



6 post-secondary schools offer the certificate program



Faculty have degrees and work experience in public health, health care and/or community services

Northwest Technical College



Online course

Classwork online
Internship locally



First semester

Advocacy & Outreach (3 cr.)
Community, Capacity
Building & Teaching (3 cr.)
Communications,
Competence
& Legal/Ethical
Implications of the CHW (3
cr.)



Second semester

Health Promotion
Competencies (3 cr.)
Community Health Worker
Internship (2 cr.)
Elective(3 cr.) Intro to
Computers – Medical
Applications or Intro to
Public Speaking



Internship

80 hours
Completed at sites in the
community
Can be completed at place
of employment

CHW Internship Description

Student Field Exploration (10 hours)

- ❖ opportunity to become familiar with a potential CHW setting

Student Field Application (20 hours)

- ❖ opportunity to job shadow a health care or human services professional who works with clients that could benefit from the services of a CHW

Student Field Internship (50 hours)

- ❖ opportunity to interact directly with an agency mentor and apply and integrate their classroom knowledge into interactions with clients, under the supervision of the mentor

CHW Internship Objectives

Agency policies

Personal boundaries

Community outreach

Critical thinking

Problem solving

Team work

Resiliency training

Motivational Interviewing

Behavior change

Networking

Liaison/Referral/Advocacy

Data collection

Documentation

Personal safety

Patient Education

Partnership between Community Action Duluth and Generations to Train Community Health Workers



Community Action Duluth

Fund the certificate training,
Student coaching and mentoring
Convene cohort group meetings for student support
Provide Incentives to students



Generations Health Care Initiatives

Provide technical assistance to employers
Contribute to support group/mentoring for students
Assist in planning and implementing internships

Contact Information

Sarah Nelson MD

Program Manager

Generations Health Care Initiatives

Email sarah.nelson@ghci.us

Phone 218-461-9596